

Harbin Electric Group Limited and The Stock Exchange of Hong Kong Limited take the liberty to invite the company to make the announcement in accordance with the provisions of the Listing Rules of the Stock Exchange of Hong Kong Limited.



哈尔滨电气股份有限公司

HARBIN ELECTRIC COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1133)

APPOINTMENT OF VICE-PRESIDENT AND RESIGNATION OF VICE-PRESIDENT

The Board of Directors (the **Board**) of Harbin Electric Company Limited (the **Company**) hereby announce that the Board Meeting held on 29 January 2021, Mr. Guo Yiming, Mr. Qixiaogang and Mr. Wang Guizhen have elected the vice-president of the Company with effect from the date of his appointment. Mr. Zhang Hai, as the vice-president of the Company, has decided to resign from the Company with effect from the date of his resignation. Such resignation will become effective from the date of his appointment, ceteris paribus.

APPOINTMENT OF VICE-PRESIDENT

The Board hereby announce that the Board Meeting held on 29 January 2021, Mr. Guo Yiming, Mr. Qixiaogang and Mr. Wang Guizhen have elected the vice-president of the Company with effect from the date of his appointment, ceteris paribus.

Biographical details of each of the newly appointed vice-president are as follows:

Mr. Guo Yiming (Mr. Guo), born in 1967, aged 54, is a senior engineer with a master's degree. He has been a senior technical expert and chairman of Harbin Electric Institute of Electrical Engineering, Ltd., and the general manager of the Harbin Electric Institute of Electrical Engineering. Mr. Guo graduated from Harbin Shipbuilding Engineering Institute (currently known as Harbin Engineering University) in 1989 and joined HEI thereafter. He held a senior engineer, deputy general manager, deputy chief engineer, deputy chief engineer, deputy general manager, general manager and member of the senior technical expert group of Harbin Electric Institute of Electrical Engineering. He has been a senior technical expert and chairman of Harbin Electric Institute of Electrical Engineering since October 2016. He held a general manager position of the Harbin Electric Institute of Electrical Engineering in December 2019.

M. Qiu Xiliang (**Mr. Qiu**), born in 1968, aged 53, is a male citizen of the People's Republic of China, with a Bachelor's degree in Physics from Peking University. He is currently a senior engineer at Haibitech Co., Ltd. He has been working for Haibitech Co., Ltd. since February 2017, and has been a senior engineer at Haibitech Co., Ltd. since February 2020.

M. Wang Guo (**Mr. Wang**), born in 1967, aged 54, is a male citizen of the People's Republic of China, with a Bachelor's degree in Mechanical Engineering from Tsinghua University. He is currently a senior engineer at Haibitech Co., Ltd. He has been working for Haibitech Co., Ltd. since February 2018, and has been a senior engineer at Haibitech Co., Ltd. since February 2020.

RESIGNATION OF VICE-PRESIDENT

The board of directors hereby, on behalf of Mr. Zhang Hai-ting (Mr. Zhang), the Vice-President of the Company, has decided his resignation from the Company will become effective from the date of his appointment.

Mr. Zhang has confirmed his resignation with the Board of Directors of the Company, and he is hereby authorized to handle all matters related to his resignation.

The Company would like to express its appreciation to Mr. Zhang for his able contribution to the Company during his tenure.

Board of Directors
Harbin Electric Company Limited
Ai Li-song
Company Secretary

Harbin, PRC
29 January 2021

All the date of his resignation, the resignation of the Company is Mr. Si Ze-feng, Mr. Wei Wei, Mr. Zhang M. Si Zhi-gang; and the resignation of the Company is Mr. He Y, Mr. Hu Jia-mi, Mr. Cheng -igang and Mr. Tang Zhi-hang.