



Upon the resignation of Mr. Wu, members of the Board are as follow:

Executive Directors: Mr. Cao Zhi-an (chairman) and Mr. Zhang Ying-jian

Independent non-executive Directors: Mr. He Yu, Mr. Hu Jian-min, Mr. Chen Guo-qing and Mr. Tang Zhi-hong

Members of each of the special committees of the Board are as follows:

Committee Director	Audit Committee	Remuneration Committee	Strategy Development Committee	Nomination Committee
Mr. Cao Zhi-an				Chairman
Mr. Zhang Ying-jian				Member
Mr. He Yu	Member	Chairman	Member	Member
Mr. Hu Jian-min	Member	Member	Member	Member
Mr. Chen Guo-qing	Member	Member	Member	Member
Mr. Tang Zhi-hong	Chairman	Member	Member	Member

By Order of the Board
Harbin Electric Company Limited
Company Secretary
Ai Li-song

Harbin, the PRC
8 May 2023

As at the date of this announcement, the executive Directors of the Company are Mr. Cao Zhi-an and Mr. Zhang Ying-jian; and the independent non-executive Directors of the Company are Mr. He Yu, Mr. Hu Jian-min, Mr. Chen Guo-qing and Mr. Tang Zhi-hong.