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哈尔滨电气股份有限公司

HARBIN ELECTRIC COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1133)

**PROPOSED APPOINTMENT OF DIRECTORS OF
THE TENTH SESSION OF THE BOARD
AND
PROPOSED APPOINTMENT OF SHAREHOLDER
REPRESENTATIVE SUPERVISORS OF THE TENTH SESSION
OF THE SUPERVISORY COMMITTEE**

**PROPOSED APPOINTMENT OF DIRECTORS OF THE TENTH SESSION
OF THE BOARD**

The Board passed a resolution at a meeting convened on 12 November 2024 to propose the re-elections of Mr. Cao Zhi-an, Mr. Huang Wei and Mr. Shen Tong as executive Directors, and re-elections of Mr. He Yu, Mr. Pan Qi-long, Ms. Niu Xiang-chun and Mr. Gao Yi-bin as independent non-executive Directors.

**PROPOSED APPOINTMENT OF SHAREHOLDER REPRESENTATIVE
SUPERVISORS OF THE TENTH SESSION OF THE SUPERVISORY
COMMITTEE**

The Supervisory Committee passed a resolution at a meeting convened on 12 November 2024 to propose the re-elections of Mr. Liu Wei-min and Mr. Zhang Jun as Shareholder representative Supervisors, and appointment of Mr. Zhu Peng-tao as Shareholder representative Supervisor.

The employee representative Supervisors of the tenth session of the Supervisory Committee will be elected at the employee representative meeting of the Company and are not subject to the Shareholders' approval. The Company will issue a further announcement when the relevant resolutions are approved at the employee representative meeting of the Company.

Pursuant to relevant laws and regulations and provisions of the Articles of Association, the aforesaid proposed appointment of Directors and Shareholder representative Supervisors shall be subject to the approval of the Shareholders at the EGM.

A circular containing, among other things, further details of the proposed appointment of Directors and Shareholder representative Supervisors, together with the notice of the EGM, will be dispatched to the Shareholders in due course.

Reference is made to the announcement of the Company dated 26 January 2024 in respect of the postponement of change in composition of the ninth session of the Board and the Supervisory Committee.

PROPOSED APPOINTMENT OF DIRECTORS OF THE TENTH SESSION OF THE BOARD

The Board passed a resolution at a meeting convened on 12 November 2024 to propose the re-elections of Mr. Cao Zhi-an, Mr. Huang Wei and Mr. Shen Tong as executive Directors, and re-elections of Mr. He Yu, Mr. Pan Qi-long, Ms. Niu Xiang-chun and Mr. Gao Yi-bin as independent non-executive Directors.

Biographical details of each of the Director candidates for the tenth session of the Board are as follows:

C a o E c D c

Mr. Cao Zhi-an (“**M . Ca** ”), born in 1962, aged 62, holds a master’s degree in engineering and title of senior economist, and is currently an executive Director, chairman of the board of Directors and the secretary of the Party Committee of the Company, and the chairman of the board of directors and the secretary of the Party Committee of HE. Mr. Cao obtained a master’s degree in engineering from North China Electric Power University majoring in thermal engineering. He served as the deputy officer of the Personnel and Director Management Department of the State Power Corporation* (國家電力公司), officer of the Ideological and Politics Work Office, officer of the Administrative Office, officer of the Personnel Director Department and assistant to the general manager of the State Grid Corporation of China* (國家電網公司). He served as the deputy general manager and member of the Party Group of the State Grid Corporation of China since April 2006, and served as the director, general manager and deputy secretary of the Party Group of the China Southern Power Grid Company Limited* (中國南方電網有限責任公司) since July 2015. He has been serving as the chairman of the board of directors and the secretary of Party Committee of HE and the secretary of Party Committee of the Company since November 2021. He has been serving as an executive Director and the chairman of the Board of the Company since December 2021.

Mr. Huang Wei (“**M . H a** ”), born in 1965, aged 59, holds a doctor’s degree and the title of senior engineer, and is currently an executive Director, President and deputy secretary of the Party Committee of the Company, as well as a director, general manager and deputy secretary of the Party Committee of HE. Mr. Huang graduated from the Department of Power and Mechanical Engineering at Shanghai Jiaotong University with a bachelor’s degree in marine power machinery, graduated from the Department of Thermal Engineering at Chongqing University with a master’s degree in thermal engineering, and later obtained a doctor’s degree from Southwestern University of Finance and Economics. Mr. Huang successively served as a key technician of the complete set design department of Dongfang Power Equipment Union Company Limited (東方電站成套設備公司), deputy manager of the thermal power department of importation and exportation branch of Dongfang Electric Corporation (中國東方電氣集團進出口公司), and deputy general manager and general manager of importation and exportation branch of Dongfang Electric Corporation. He served as deputy general manager of Dongfang Electric Corporation (中國東方電氣集團有限公司) from June 2000 to February 2007. He served as deputy general manager and a member of the Party Group of State Nuclear Power Technology Corporation from February 2007 to September 2008. From September 2008 to April 2021, he successively served as deputy general manager, a member of the Party Group, deputy general manager, deputy secretary of the Party Group, director, deputy secretary of the Party Group of Dongfang Electric Corporation (during June 2009 to April 2021, he also served as a director of Dongfang Electric Corporation Limited (東方電氣股份有限公司), and during August 2017 to May 2019, he also served as senior vice president of Dongfang Electric Corporation Limited). From April 2021 to March 2023, he served as a director and the deputy secretary of the Party Committee of Dongfeng Motor Corporation (東風汽車集團有限公司), and from June 2021 to May 2023, he concurrently served as a non-executive director of Dongfeng Motor Group Company Limited (東風汽車集團股份有限公司). Since March 2023, he has served as a director, general manager and deputy secretary of the Party Committee of HE. Since April 2023, he has served as the deputy secretary of the Party Committee of the Company. He has been an executive Director and President of the Company since May 2023.

Mr. Shen Tong (“**M . S** ”), born in 1972, aged 52, is a professor level senior engineer with a postgraduate degree. He now serves as an executive Director and deputy secretary of the Party committee of the Company, and director and deputy secretary of the Party committee of HE. Mr. Shen graduated from Tsinghua University, and subsequently received his master’s degree from Tsinghua University. Mr. Shen has successively served as director and deputy head of the production department of Qiqihar Power Bureau, secretary to the Party group of the general manager’s department of Northeast China Power Grid Company Ltd., head of Jinzhou Ultra High Voltage Bureau, director of the general manager’s department and director of the press center of Northeast China Power Grid Company Ltd., secretary to the committee of the Communist Youth League and deputy director of the ideological and political work department of State Grid Corporation, deputy general manager and member of the Party group of State Grid Shanxi Electric Power Company* (國網山西省電力公司), director, general manager and deputy secretary to the Party committee of State Grid Shaanxi Electric Power Company* (國網陝西省電力公司), chairman of the board of directors and secretary to the Party committee of State Grid Qinghai Electric Power

Company* (國網青海省電力公司). He has served as deputy general manager and standing member of the Party committee of HE since February 2021, served as a standing member of the Party committee of the Company since July 2021, served as a senior vice president of the Company since August 2021, served as a director and deputy secretary of the Party committee of HE since August 2024, served as deputy secretary of the Party committee of the Company since September 2024, and served as an executive Director of the Company since November 2024.

C a a I N -E c D c

Mr. He Yu (“**M . H** ”), born in 1957, aged 67, is a senior engineer at researcher level with postgraduate degree and a doctoral degree in management. He is currently an independent non-executive Director of the Company and an external director of China Reform Holdings Corporation Ltd. (中國國新控股有限責任公司). Mr. He graduated from Huazhong University of Science and Technology, and had held various positions such as deputy general manager of Guangdong Nuclear Power Joint Venture Co., Ltd., deputy general manager, member of the party group, general manager, member of the party group of China Guangdong Nuclear Power Corporation Co., Ltd.. He served as the chairman of the board of directors, secretary of the party committee of China General Nuclear Power Corporation (renamed in April 2013, formerly known as China Guangdong Nuclear Power Corporation Co., Ltd.) in April 2010. He retired in July 2020, served as an external director of China Reform Holdings Corporation Ltd. since November 2020, and served as an independent non-executive Director of the Company since January 2021.

Mr. Pan Qi-long (“**M . Pa** ”), born in 1965, aged 59, holds a bachelor’s degree, is a research librarian and currently a non-executive Director of the Company, a full-time external director of a central enterprise, an external director of China RongTong Asset Management Group Corporation Limited* (中國融通資產管理集團有限公司) and an external director of China Iron & Steel Research Institute Group Co., Ltd.* (中國鋼研科技集團有限公司). Mr. Pan graduated from Wuhan University with a bachelor’s degree in library science. Mr. Pan successively served as a cadre of the institute of nuclear intelligence, deputy director of the development research department of the policy research office of China National Nuclear Company* (中國核工業總公司), director of the department of policy research and reform of China National Nuclear Corporation (CNNC)* (中國核工業集團公司) (“CNNC”), general manager and deputy secretary of the Party Group of China Baoyuan Industry and Trade Company* (中國寶原工貿公司), general manager and deputy secretary of the Party Group of China National Nuclear Instrument and Equipment Corporation* (中國核儀器設備總公司), general manager and deputy secretary of the Party Committee of China National Nuclear Baoyuan Assets Holding Company* (中國中核寶原資產控股公司), president and secretary of the Party Committee of Nuclear Science and Technology Information and Economics of China* (中國核科技信息與經濟研究院), chairman and secretary of the Party Committee of China National Nuclear Strategic Planning and Research Institute Co., Ltd.* (中核戰略規劃研究院有限公司) and deputy chief economist of CNNC, and during such period, he

also served as the vice chairman of the board of directors of CNNC SUFA Technology Industries Co., Ltd.* (中核蘇閩科技實業股份有限公司) from November 2010 to February 2016. He has served as a full-time external director of a central enterprise since September 2022, an external director of China RongTong Asset Management Group Corporation Limited since November 2022, and an external director of China Iron & Steel Research Institute Group Co., Ltd. since June 2023. He has served as an independent non-executive Director of the Company since August 2023.

Ms. Niu Xiang-chun (“**M . N** ”), born in 1963, aged 61, is a senior engineer with a bachelor’s degree. She has retired and currently serves as an independent non-executive Director of the Company and independent non-executive director of China Energy Engineering Corporation Limited. Ms. Niu graduated from Taiyuan Heavy Machinery Institute. Ms. Niu successively served as the deputy secretary of the Youth League Committee of the Water and Power Administration of Ministry of Water and Power (水電部水電總局), secretary of the Youth League Committee, deputy director of general office, deputy director of the administrative infrastructure division and director of the human resources and education division of China Automotive Technology and Research Center, director assistant, deputy director, deputy secretary of the Party Committee, secretary of the disciplinary committee and chairman of the labor union of China Automotive Technology and Research Center, deputy secretary of the Party Committee and secretary of the disciplinary committee of China Automotive Technology and Research Center Co., Ltd.* (中國汽車技術研究中心有限公司), and deputy secretary of the Party Committee and director of China International Engineering Consulting Corporation* (中國國際工程諮詢有限公司). She retired in June 2023, and has served as an independent non-executive director of China Energy Engineering Corporation Limited since August 2024. She has served as an independent non-executive Director of the Company since November 2024.

Mr. Gao Yi-bin (“**M . Ga** ”), born in 1962, aged 62, is an accountant with a bachelor’s degree. He has retired and currently serves as an independent non-executive Director of the Company and external director of China General Technology (Group) Holding Company Limited* (中國通用技術(集團)控股有限責任公司). Mr. Gao graduated from Central Institute of Finance and Banking (中央財政金融學院). Mr. Gao successively served as the deputy director of the First Division of the Accounting Affairs Management Department of Ministry of Finance, director of the General Division of the Accounting Department and director of the Accounting Personnel Management Division of Ministry of Finance, deputy director-general of the Accounting Department of Ministry of Finance, dean of Beijing National Accounting Institute (director-general level), director-general of the Accounting Department of Ministry of Finance and head of Accounting Standards Committee. He has served as a full-time external director of a central enterprise since July 2020, and served as an external director of China Green Development Investment Group Co., Ltd., external director of China Aerospace Science and Industry Corporation Limited, external director of China General Technology (Group) Holding Company Limited and external director of China RongTong Asset Management Group Corporation Limited* (中國

融通資產管理集團有限公司)。He retired in December 2023. Since May 2024, he has served as an external director of China General Technology (Group) Holding Company Limited. Since November 2024, he has served as an independent non-executive Director of the Company.

Save as disclosed above, each of the Director candidates of the tenth session of the Board has confirmed that (i) he/she did not hold any directorship in any other listed company in Hong Kong or overseas over the last three years, and does not have any other major appointment and professional qualifications; (ii) he/she has not held any other position with the Company or any of its subsidiaries; (iii) he/she does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) he/she has no relationship with other Directors, Supervisors, senior management, substantial shareholders or controlling shareholders of the Company.

In addition, each of the Director candidates for the tenth session of the Board has confirmed that there is no other information in relation to his/her re-election that needs to be disclosed pursuant to the requirements of Rule 13.51(2) (h) to (v) of the Listing Rules, and there is no other matter in relation to his/her re-election that needs to be brought to the attention of the Shareholders.

Each of the independent non-executive Director candidates of the tenth session of the Board has also confirmed that (i) his/her independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules; (ii) he/she had no past or present financial or other interest in the business of the Company or its subsidiaries, or any connection with any core connected person (as defined in the Listing Rules) of the Company; and (iii) there are no other factors that may affect his/her independence at the time of his/her appointment.

The Company has yet to fix the remuneration of the Directors of the tenth session of the Board, and will determine their remuneration in consideration of the duties of each of the Directors in the Company with reference to the directors' remuneration of companies of similar businesses or scale. The Company will seek approval from the Shareholders at the EGM in respect of the remuneration of the Directors. Subject to the approval by the Shareholders at the EGM in respect of the re-election of Directors, the Company will enter into service contracts with the Directors. The term of office will be from the date of approval at the EGM until the next session of the Board.

PROPOSED APPOINTMENT OF SHAREHOLDER REPRESENTATIVE SUPERVISORS OF THE TENTH SESSION OF THE SUPERVISORY COMMITTEE

The Supervisory Committee passed a resolution at a meeting convened on 12 November 2024 to propose the re-elections of Mr. Liu Wei-min and Mr. Zhang Jun as Shareholder representative Supervisors, and appointment of Mr. Zhu Peng-tao as Shareholder representative Supervisor.

The employee representative Supervisors of the tenth session of the Supervisory Committee will be elected at the employee representative meeting of the Company and are not subject to the Shareholders' approval. The Company will issue a further announcement when the relevant resolutions are approved at the employee representative meeting of the Company.

Biographical details of each of the Shareholder representative Supervisors of the tenth session of the Supervisory Committee are as follows:

C a a S a R a S

Mr. Liu Wei-min (“**M . L** ”), born in 1966, aged 58, is a senior engineer at researcher level with a postgraduate degree and a master's degree holder. He now serves as Shareholder representative Supervisor of the Company and the deputy chief auditor of HE and the Company. Mr. Liu graduated from Xi'an Jiaotong University, and received an MBA degree from Harbin Institute of Technology. Mr. Liu had served as the secretary to the former general manager office of Harbin Turbine, deputy chief economist, deputy director of the administration department and director to the general manager office of Turbine Company, assistant to the general manager and party committee member of HE, deputy general manager of Harbin Electric Machinery Factory Co., Ltd., secretary of the disciplinary committee of Harbin Boiler Works Co., Ltd., and deputy manager and manager of the audit department of HE and the Company. He served as the general manager of the audit and supervision department of HE and the Company in December 2019, has been serving as the Shareholder representative Supervisor of the Company since January 2021 and the deputy chief auditor of HE and the Company since June 2023.

Mr. Zhu Peng-tao (“**M . Z** ”), born in 1973, aged 51, is a senior auditor with a master degree. He is currently a general manager of the Audit Department of HE and the Company. Mr. Zhu graduated from Harbin University of Science and Technology, majoring in auditing, and then further obtained a master degree in Engineering from the same university. Mr. Zhu started his career in July 1998. He has been a staff member and the chief of the Planning Division of Harbin Automobile Industry Company under HE, auditing business director of the Audit Department of HE, auditing business director of the Audit Department and deputy director and director of No. 1 Auditing Division under the Audit Department of the Company, chief accountant of Harbin Electric Group (Qinhuangdao) Heavy Equipment Co., Ltd., and deputy general manager of the Audit Department of HE and the Company. He has served as a Shareholder representative Supervisor of the Company since May 2017 and retired in January 2021. He served as the general manager of the Audit Department of HE and the Company in September 2024.

Mr. Zhang Jun (“**M . Z a** ”), born in 1972, aged 52, is a certified public accountant and senior engineer at researcher level with a postgraduate degree. He now serves as Shareholder representative Supervisor of the Company, and the chief accountant of Harbin Boiler Works Co., Ltd.. Mr. Zhang graduated from the Faculty of Business of Heilongjiang, and received an MBA degree from Harbin Institute of Technology. Mr. Zhang served as deputy manager and manager of the financial planning division of the Company, deputy general manager of Harbin Electric Group Finance Co., Ltd., chief accountant of Harbin Electric Power Group Valve Co., Ltd., chief accountant of Harbin Electric Power Equipment Co., Ltd., chief accountant of Harbin Electric Corporation Jiamusi Electric Machine Co., Ltd., and deputy manager of the economic operation department of HE and the Company. He has served as the chief accountant of Harbin Boiler Works Co., Ltd. since December 2019 and Shareholder representative Supervisor of the Company since January 2021.

Save as disclosed above, each of the Shareholder representative Supervisors of the tenth session of the Supervisory Committee has confirmed that (i) he did not hold any directorship in any other listed company in Hong Kong or overseas over the last three years, and does not have any other major appointment and professional qualifications; (ii) he has not held any other position with the Company or any of its subsidiaries; (iii) he does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) he has no relationship with other Directors, Supervisors, senior management, substantial shareholders or controlling shareholders of the Company.

In addition, each of the Shareholder representative Supervisors candidates for the tenth session of the Supervisory Committee has confirmed that there is no other information in relation to his re-election or appointment that needs to be disclosed pursuant to the requirements of Rule 13.51(2) (h) to (v) of the Listing Rules, and there is no other matter in relation to his re-election or appointment that needs to be brought to the attention of the Shareholders.

The Company has yet to fix the remuneration of the Shareholder representative Supervisors of the tenth session of the Supervisory Committee, and will determine their remuneration in consideration of the duties of each of the Shareholder representative Supervisors in the Company with reference to the supervisors' remuneration of companies of similar businesses or scale. The Company will seek approval from the Shareholders at the EGM in respect of the remuneration of the Shareholder representative Supervisors. Subject to the approval by the Shareholders at the EGM in respect of the re-election and appointment of Shareholder representative Supervisors, the Company will enter into service contracts with the Shareholder representative Supervisors. The term of office will be from the date of approval at the EGM until the next session of the Supervisory Committee.

Pursuant to relevant laws and regulations and provisions of the Articles of Association, the aforesaid proposed appointment of Directors and Shareholder representative Supervisors shall be subject to the approval of the Shareholders at the EGM.


A circular containing, among other things, further details of the proposed appointment of Directors and Shareholder representative Supervisors, together with the notice of the EGM, will be dispatched to the Shareholders in due course.

DEFINITIONS

In this announcement, unless the context otherwise requires, the following expressions have the following meanings:

“Articles of Association”	the articles of association of the Company;
“Board”	the board of Directors of the Company;
“Company”	Harbin Electric Company Limited (哈爾濱電氣股份有限公司), a company incorporated in the PRC with limited liability, the H shares of which are listed on the Main Board of the Stock Exchange;
“controlling shareholder(s)”	has the meaning ascribed to it in the Listing Rules;
“Director(s)”	the director(s) of the Company;

“EGM”	the extraordinary general meeting of the Company to be held to consider, and, if thought fit, approve, among other things, the re-elections of Directors and re-elections and appointments of Shareholder representative Supervisors;
“HE”	Harbin Electric Corporation Co., Ltd. (哈爾濱電氣集團有限公司), the controlling shareholder of the Company;
“Hong Kong”	the Hong Kong Special Administrative Region of the PRC;
“Listing Rules”	the Rules Governing the Listing of Securities on the Stock Exchange;
“PRC”	the People’s Republic of China but excluding, for the purposes of this announcement, Hong Kong, the Macau Administrative Region of the PRC and Taiwan;
“Shareholder(s)”	holder(s) of the Share(s) of the Company;
“Stock Exchange”	The Stock Exchange of Hong Kong Limited;
“Supervisor(s)”	the supervisor(s) of the Company;
“Supervisory Committee”	the Supervisory Committee of the Company.

By Order of the Board
Ha b E c c C a 
A L -
Company Secretary

Harbin, the PRC, 12 November 2024

As at the date of this announcement, the executive Directors of the Company are Mr. Cao Zhi-an, Mr. Huang Wei and Mr. Shen Tong; and the independent non-executive Directors of the Company are Mr. He Yu, Mr. Pan Qi-long, Ms. Niu Xiang-chun and Mr. Gao Yi-bin.